SAINT LUCIA

No. 5 of 2020

ARRANGEMENT OF SECTIONS

Section

1. Short title
2. Amendment of section 148

I Assent

[L.S.]

NEVILLE CENAC,
Governor-General.

June 15, 2020.

SAINT LUCIA

No. 5 of 2020

AN ACT to amend the Labour Act, Cap. 16.04 and for related matters.

[17th June, 2020]

BE IT ENACTED by the Queen's Most Excellent Majesty, by and with the advice and consent of the House of Assembly and the Senate of Saint Lucia, and by the authority of the same, as follows:

Short title

1. This Act may be cited as the Labour (Amendment) Act, 2020.

Amendment of section 148

2. Section 148 of the Labour Act, Cap. 16.04 is amended by inserting immediately after subsection (3) the following new subsections (3A) and (3B) —

"(3A) Notwithstanding subsections (1) and (2), where the Governor General by proclamation under section 17 of the Constitution of Saint Lucia, Cap. 1.01 declares that a state of emergency exists for the purposes of Chapter 1 of the Constitution of Saint Lucia, Cap. 1.01 —

(a) subsection (1) applies to an employee who is employed in the hospitality industry or any other industry designated by the Minister as a seasonal industry and who actually performs work on a seasonal basis, except where work which the employee is habitually employed to do is not offered to that employee for the following season;

(b) the Minister may, by Order published in the *Gazette*, extend the period of lay-off under subsection (1) for a further period of no more than twelve weeks.

(3B) Where the Minister extends the period of lay-off under subsection (3A), an employee may make a request to the employer to terminate his or her contract and for redundancy pay.".

Passed in the House of Assembly this 3rd day of June, 2020.

ANDY G. DANIEL,
Speaker of the House of Assembly.

Passed in the Senate this 4th day of June, 2020.

JEANNINE GIRAUDY-MCINTYRE,
President of the Senate.

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